



EMPOWERING WOMEN



WeMPPower

Leaving No One Behind



YWCA of Bombay
ANNUAL
REPORT



Board of Management



President
Blessy Babychan



General Secretary
Therese George



Vice President
Pavana Anchees



Vice President
Adv. Lalitha Fernandes



Treasurer
Sharon Solomon



Assistant Treasurer
Dr. Lata Clements



Recording Secretary
Lavina Shirsat



Board Member
Shobha Bhalla



Board Member
Alida D'Souza



Board Member
Santhi Liju



Board Member
Adv. Nikita Panhalkar



Board Member
Aneesha Reuben



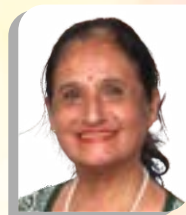
Board Member
Priya Daniel



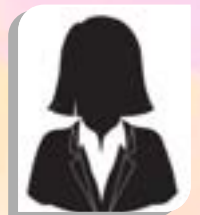
Board Member
Emema Christy



Board Member
Annie Cardoz



Board Member (Co-opted)
Harsharan Kaur



Board Member (Co-opted)
Saisha Bacha





YWCA of Bombay

Our Motto

By Love Serve One Another

Our Basis

Faith in God the Father Almighty
And in Jesus Christ His Only Son
Our Lord and Saviour and in the Holy Spirit

Vision

To empower women at all levels
To strive for justice

Mission

To reach out to victims of Economic and
Social Injustice and to those manipulated by
Socio-religious and Political powers

CONTENTS

1.	From the President's Desk	01
2.	General Secretary's & Admin Secretary's Report	03
3.	Theme	04
4.	Treasurer's Report	06
5.	Report of the Board of Management	08
6.	Administrative Committees	09
7.	Finance, Human Resources	09
8.	Elevating Architecture: Structures that inspire	11
9.	Programs and Activities	11
10.	Strengthening Community	12
11.	Nurturing Spiritual Reflections Retreat Chronicles	14
12.	Unlocking Opportunities in Employability	15
13.	The Power of Education	19
14.	Path to a Vibrant Life	20
15.	Pioneering the path of Gender Equality	21
16.	Membership	22
17.	Jottings	24
18.	Guardians of the Green	25
19.	Environmental Awareness	25
20.	Nurturing Tomorrow's Leaders	26
21.	Nurturing our Teams	27
22.	Workshops and Networking	27
23.	Renewing Journeys	28
24.	A Symphony of Support	30
25.	Shelter Homes that Heal and Support	30
26.	Transformative Residential Facilities	33
27.	Home Away from Home	34
28.	SGMA Committee	38
29.	Report of Nominating Committee	40
30.	List of Committees	41

President's Message

Dear Members of YWCA of Bombay,

I hope this message finds you all in good health and high spirits. It is with immense pride and gratitude that I address you today as the President of YWCA of Bombay, reflecting upon our remarkable journey over the past year. As we gather to discuss our achievements, growth, and aspirations, I am reminded of a few verses from the Bible that beautifully encapsulate our shared experience:

**"I can do all things through Christ who strengthens me." -
Philippians 4:13**

Our path over the last year has indeed been challenging, but our collective determination, guided by our faith and commitment, has enabled us to overcome every obstacle. Through the grace of God, our organization has achieved significant milestones and transformational changes that I would like to highlight.

Enhancement of Systems and Processes:

Our journey toward excellence began with the establishment of the SGMA (Standards of Good Management and Accountability) Committee. Together, we created Standard Operating Procedures (SOPs) for various critical departments, including Hostels, Finance, Shelter Homes, and the International Center among the many in process. These SOPs will streamline operations, improve efficiency, and ensure the highest standards of service which is process oriented and not people oriented.

Staff Upskilling and Development:

The heart of any organization is its people. To this end, we invested in comprehensive training programs for our staff, equipping them with the skills and knowledge needed to excel in their roles. Our commitment to staff development reflects not only in their personal growth but also in the enhanced quality of services we provide to our beneficiaries.

Setting Standards for Transformation:

YWCA of Bombay has always been a symbol of empowerment and transformation. In the past year, we have set new standards for organizational development and transformation. Our dedication to progress is inspired by the words of Romans 12:2 **"Do not be conformed to this world, but be transformed by the renewal of your mind."**

Today, we stand on the threshold of new beginnings, stronger and more resilient than ever before. Our journey has not been without its trials and tribulations, but we have emerged victorious through our unity, commitment, and faith in our shared mission.

As we look ahead, I am reminded of Isaiah 43:18-19 **"Forget the former things; do not dwell on the past. See, I am doing a new thing!"** As our journey continues, and I am confident that, together with the Board and Committee members, we will embrace the new opportunities and challenges that lie ahead.



I am delighted to reflect upon the remarkable journey of collaboration and teamwork that has been a hallmark of our organization. Each branch, represented by Belapur, Andheri, Borivli, Bandra, Byculla, Chembur, and Colaba, is unique in its temperament. A symbiotic relationships for mutual survival, our YWCA branches have demonstrated remarkable unity and purpose in their shared commitment to our theme of 'not leaving anyone behind.'

Abraham Lincoln's quote, "In the diversity of counsel, there is wisdom," holds profound significance in the context of decision-making within the YWCA over the past year. This quote underscores the idea that when individuals with different backgrounds, perspectives, and expertise come together to discuss and deliberate, the resulting decisions are often more informed, well-rounded, and ultimately wiser.

In the case of YWCA decisions in the last year, this principle of seeking diverse counsel has had a transformative impact on our organization:

Broadened Perspectives: Embracing diversity within our decision-making processes has led to a wider range of perspectives being considered. By involving individuals from various backgrounds and expertise, we have gained insights that we might not have otherwise encountered.

Inclusive Decision-Making: We have made a conscious effort to ensure that voices from different branches and departments are heard and valued. This inclusive approach has fostered a sense of belonging and ownership among our members and staff, encouraging active participation and engagement in the decision-making process.

Holistic Problem Solving: When confronting multifaceted challenges, having a diverse group of individuals at the table has enabled us to approach problems from multiple angles. This has allowed us to consider not only the immediate implications of our decisions but also their long-term impact on our beneficiaries and the community at large.

Enhanced Accountability: Diverse counsel inherently promotes transparency and accountability. It encourages rigorous debate, questioning of assumptions, and thorough examination of alternatives, ensuring that decisions are well-considered and stand up to scrutiny.

Effective Implementation: By involving stakeholders with expertise in various areas, we have been able to devise actionable plans that account for the unique needs and nuances of different branches and programs. This has improved the execution of our initiatives and maximized their positive outcomes.

Strengthened Unity: Despite differences in perspective and approach, our commitment to the common mission of the YWCA has always served as a unifying force. The diversity of counsel has reinforced our shared purpose, fostering collaboration and teamwork among members and staff. As we move forward, let us continue to embrace the lessons from nature and the wisdom of collaboration. Together, we are a formidable force, bound by our shared vision of leaving no one behind in the journey towards a better tomorrow.

- Blessy Babychan



General Secretary's Report

As we reflect upon the year that has passed, the tapestry of YWCA of Bombay's journey comes to life, woven with threads of growth, resilience, and steadfast dedication. This past year, there were shared efforts that have nurtured a haven where empowerment, growth, and positive transformation flourished.



Throughout these months, the passionate team has poured their hearts and souls into upholding the rich tapestry of the service legacy. From the corners of our strategically situated buildings to the heart of our community initiatives, the vibrant spirit of YWCA thrives. Guided by prudence, the Buildings Committee has meticulously overseen the restoration and renewal of our beloved spaces. Each renovation, each act of care, resonates with our deep respect for our architectural heritage.

However, the impact of YWCA's work extends far beyond these walls. Our programs, initiatives, and compassionate endeavours have touched countless lives, weaving positive change into the very fabric of society. Whether it is empowering women, nurturing education, or fostering community growth, we stand as an unwavering partner in progress.

In the following pages, you will find stories that reflect resilience, echoes of hope, and the tangible outcomes of our shared commitment.

As we present this Annual Report, we invite you to join us in celebrating the journey that we invite that we may continue to walk together.

With heartfelt gratitude and excitement for the chapters that lie ahead,

- **Therese George**

Administrative Secretary's Report

I once was lost but now I'm found....and the lost sheep wasn't left behind.

A Leap of Faith!

Before each flight, a bird takes a small jump, a leap of faith, believing that its wings will work. That jump can only be made with rock-solid feet. Flight isn't instant, but gradually mastered through observation and practice.

The year 2022-2023 was a year of leaping in faith. Gradually month after month we unfurled our wings for a higher flight. With determination in our mind, with a song in our hearts and with faith in our spirits, we moved onward. The process was demanding but we came through. Eventually we became more determined, more agile, more resolved and more charged.

Romans 8:28 - And we know that all things work together for good to them that love God, to them who are called according to His purpose.

YWCA of Bombay has not forgotten **His Purpose!** It is only by sheer grace of God that all things have worked well for YWCA this year. There has been a new shift in our approach this year. I am extremely pleased to report that 2022-2023 was a triumphant year for the association. I take pleasure in sharing with you few top-line activities we did this year. The Board held 11 meetings during the year. All of these were well represented by the Board members. Initially our meetings were on Zoom and recently were held offline.

There were many initiatives taken by the Board like the documenting of the standard operating procedures (SOPs), enhancing the staff evaluation process, staff training, new strategy in the recruitment process.



The successful completion of the Asha Kiran repairs, the creation of the Devotion booklet, and much more. Each department has done exceptionally well. Our scope of work in touching lives is expanding again. New communities have been initiated. Many new programs were added to the existing list, like centralized procurement. The systems were streamlined all over YWCA. Upskilling of staff through various trainings was one of the objectives of the Personnel department.

The National President visited YWCA Bombay this year. Her visit generated much buzz and excitement in Y-Bombay. Exposure to each department of Y Bombay was given to her. She was amazed to personally see the works at various centres. It portrayed the consistency and dedication of the staff and members towards the association.

Our team of Board members represented the Bombay division at the National Convention which was held in Delhi. We also participated at the Regional Conference held in Shimla.

I take the opportunity to thank all the members of YWCA of Bombay for entrusting me the responsibility of the association during this period. It was not possible without your contribution. I thank the President, the Board of management staff and the staff for the support. I conclude this report with a thought to ponder on:

“Take a giant leap into that which sets your soul on fire and never retire from that leap because One leap of faith can change everything”.

- Priya Dongre



‘WeMpower, Leaving No One Behind’

In a world where empowerment has evolved from an idealistic notion to a powerful catalyst for transformation, organizations like the YWCA have stood as beacons of change. The YWCA has long understood that empowerment is not an abstract concept; it's a dynamic force capable of reshaping lives. Today, the question is not whether empowerment is essential, but rather, how can we ensure that no one is left behind on this transformative journey? This article explores the evolving role of empowerment in the 21st century, with a special focus on the WeMpower initiative's commitment to the United Nations theme of "Leaving No One Behind."




Empowerment in the 21st Century: A Broadened Horizon

Empowerment, in contemporary society, transcends gender boundaries. It encompasses a wide spectrum of marginalized communities, recognizing the intricacies of intersecting identities, including race, ethnicity, socioeconomic status, and more. In an era marked by global challenges such as inequality, climate change, and technological disruptions, empowerment emerges as a critical tool for fostering resilience and progress.

The role of empowerment today can be succinctly summarized in three key dimensions:

1. Social Inclusion: Empowerment endeavours to dismantle barriers and construct a more inclusive society. It actively promotes diversity, acknowledging and celebrating differences. The core principle is to ensure that everyone's voice is heard and their rights are protected.



2. Economic Independence: In a world rife with economic disparities, empowerment equips individuals with the skills, knowledge, and resources needed to secure their financial future. It fervently advocates for entrepreneurship, accessible education, and equal access to economic opportunities, thereby bridging the yawning wealth gap.

3. Sustainable Progress: Empowerment is intrinsically linked with sustainability. Empowered individuals and communities are more inclined to engage in responsible stewardship of the environment, advocating for eco-friendly practices and championing a healthier planet.

WeMpower: The Pinnacle of Inclusivity

The WeMpower initiative epitomizes the YWCA's unwavering commitment to the United Nations theme of "Leaving No One Behind." It steadfastly acknowledges that the path to empowerment must be open and accessible to all, regardless of their background or circumstances. Here are some pivotal facets of WeMpower's holistic approach:

1. Intersectionality: WeMpower recognizes that empowerment is profoundly entangled with various facets of identity. It proactively addresses the unique challenges faced by individuals who belong to marginalized communities, thereby ensuring that their empowerment needs are effectively met.

2. Education and Training: WeMpower delivers meticulously designed education and training programs, equipping individuals with the skills and knowledge crucial for navigating the complexities of the modern world. These programs encompass a wide gamut of topics, ranging from digital literacy to financial management.

3. Community Building: At the heart of WeMpower lies the philosophy of fostering a sense of community and belonging. It meticulously constructs safe spaces where individuals can openly share their experiences, engage in mutual learning, and collaboratively overcome challenges.

4. Advocacy: WeMpower goes beyond personal empowerment; it serves as a catalyst for systemic change. Empowered individuals under the WeMpower banner emerge as formidable agents of change within their communities, championing policies and practices that fervently promote inclusivity and sustainability.

Empowerment in the 21st century is not a static concept; it's a dynamic, evolving force capable of driving positive change on a global scale. WeMpower exemplifies the YWCA's unyielding dedication to this cause, ensuring that no one is left behind in the pursuit of empowerment. By meticulously addressing the unique challenges faced by marginalized communities, offering education and training, nurturing a sense of community, and fervently advocating for systemic changes, WeMpower not only paves the way for a more inclusive and sustainable future but also aligns seamlessly with the United Nations' theme of "Leaving No One Behind." In a world characterized by complexity and disparities, empowerment remains the linchpin for unlocking human potential and sculpting a brighter tomorrow for all.

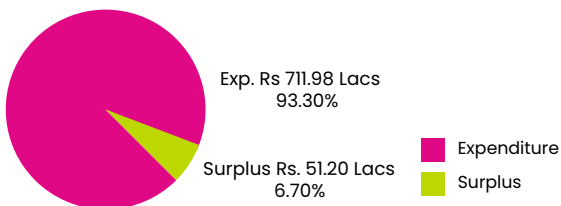
Treasurer's Report

I have the pleasure of presenting Financial Statements for the year ended on 31st March 2023 and the Auditor's report to the 148th AGM of YWCA of Bombay, in keeping with good governance practices and statutory compliances. The Audited Statement of Accounts has been circulated to members earlier and will be tabled for adoption. The year 2022 - 2023 was a conservative budget, keeping in mind that we had just come out of the pandemic and were awaiting normalcy. The reinvented schemes that were introduced during COVID-19 for Hostel and Guest houses are being currently still implemented. In spite of the setback we have coped and got the desired results as one can gather from this report.



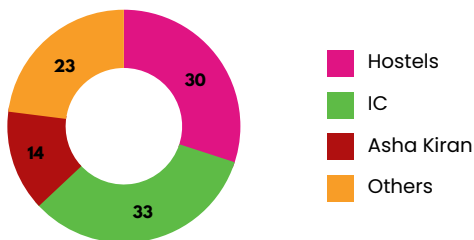
The Income & Expenditure Statement for the year shows a surplus of ₹. 51,08,961 compared to the previous year's surplus of Rs. 77,75,684/-.

Total Income of the Association ₹ 763.18/-



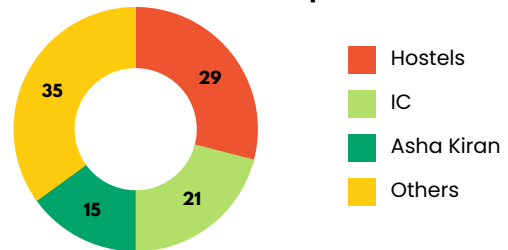
Sources of Income: IC (33%), Hostels (30%), Asha Kiran (14%), and Others (23%). The figures are represented below.

Overall Position of Income %



Sources of Expenditure: IC (21%), Hostels (29%), Asha Kiran (15%), and Others (35%). The figures are represented below.

Overall Position of Expenditure %



An overview of the financial results of our four Hostels and Guest Houses is as follows.

The same is contained in the bar graph given below. The occupancy has increased due to the markets opening up post-covid and our schemes being extremely lucrative to ensure full occupancy and respite to students and before working community through our hostels and guest house this year, we continued curtailing expenses which resulted in a surplus, thus contributing to our income generation.

- **LWH at Fort** has a surplus of ₹83,78,544 as compared to last year's surplus of ₹68,06,110/-. It has shouldered the major responsibility in income generation.
- **DDH at Andheri** has a deficit of (₹72,90,789/-) as compared to last year's surplus of ₹27,33,317/- Here we ensured very low rental charges as prescribed by the government, to encourage students from lower economic background.
- **Anugraha Hostel at Belapur** has a surplus of ₹28,12,395/- whereas last year's surplus was ₹10,84,941/- .
- **ABH at Byculla**, being a subsidized residence, compared to the other three hostels has a deficit of (₹.13,54,080/-) The surplus for the year 2021-2022 was Rs 89,091/-.

- **DLH at Colaba is not in use due to Government Notice:** DLH is not in use due to unsafe lack of safety. Expenses incurred are mainly due to Rent and taxes, and maintenance.



Asha Kiran has contributed ₹. 1,05,18,430/- to the income of the Association during the FY 2022-23, which has doubled compared to ₹. 52,25,079/- in the previous Financial Year.

International Center has contributed ₹. 2,56,64,356 to the income of the Association during FY 2022-23, which has grown by approx 60% in comparison to ₹. 1,63,20,194/- in the previous Financial Year.

The guest house has experienced a rise in its revenue as a result of the market reopening, in contrast to the previous year when the market was sluggish and constrained due to the COVID-19 pandemic.

Women's Development Unit has played a pivotal role in leveraging Bombay Y's financial support to fulfill the Trust's mission through a range of community development programs focused on women and children. In the fiscal year 2022-23, the unit allocated a total of ₹. 63,10,576, marking a substantial increase compared to the ₹. 48,05,529 spent in the preceding fiscal year 2021-2022. This increase represents an impressive expenditure growth of approximately 30%. Additionally, it's noteworthy that the department has demonstrated resourcefulness in securing additional funding for select projects during this year.



Tax on Income: Currently no income tax is payable by the Association as per the Bombay Trust Act 1950. This provision is likely to be repealed. The Association will need to take cognizance of this and make suitable provisions to mitigate risks of potential tax levies.

From the surplus of ₹. 51,20,085/- a sum of ₹. 25,00,000/- has been transferred to Sinking Fund Reserve.

A summary of Income and Expenditure, Investments, and Bank Balances as of 31st March 2023 is given below.

Income and Expenditure

	2021 - 2022	2022 - 2023
Total Income	5,51,63,212	7,63,18,884
Total Expenditure	4,73,87,528	7,11,98,799
Surplus/Deficit	77,75,684	51,20,085

Investments and Bank Balances

	31 st March 2023	31 st March 2022
GOI 8% Bonds, Units of UTI	4,43,750	4,43,750
Fixed/Flexi Deposits	7,96,65,505	6,68,54,172
Savings Bank Balances	1,17,40,195	95,15,198
Current Account Balances	6,19,088	30,02,048
Cash and Stamps	1,01,158	1,23,318

I wish to thank our Auditors M/s MM Nissim & Co., Chartered Accountants for completing the audit on time. I also thank M/s Mehta Chokshi & Shah for carrying out the internal audit, and our GST Consultant Mr. Ganesh Shanbaug.

My special thanks to Ms. Shobha Bhalla, Chairperson-Finance for sharing the responsibility of the Department of Finance and Accounts. My thanks are also due to Dr. Lata Clements and Ms. Priya Dongre who have been ever willing to co-sign cheques and payment vouchers for the Finance department. Special thanks and appreciation to Ms. Shanti Liju, advisor of the Finance Committee, for her expert opinion on critical financial matters.

I would like to express my heartfelt appreciation to Mr. Sanjay Kale – Manager of Accounts and to the entire Accounts Department for their hard work, cooperation, and dedicated service. I am grateful to the President Ms. Blessy Babychan, the Board of Management, and the Chairpersons of all committees of the Board for the excellent teamwork, and for the suggestions and support given to the Finance Committee.

- Sharon Solomon



Report of the Board of Management 2022 – 2023

The Board of Management of the YWCA of Bombay is pleased to present before you the 148th Annual Report and the Audited Statement of Accounts along with the Statutory Audit Report for the year ended 31st March 2023. Regular meetings of the Board of Management were held throughout the year.

As per the constitutional provision members Harsharan Kaur and Saisha Bacha were co-opted to the Board.

Following Chairpersons were appointed

Administrative Committees

Finance	Shobha Bhalla
Human Resource	CA Santhi Liju
Buildings	Pavana Anchees

Programme Committees

Membership	Aneesha Reuben
Spiritual Emphasis	Emema Christy
Public Affairs & SGMA	Adv. Lalitha Fernandes
Participation & Involvement of Youth in Action	Annie Cardoz
Public Relations	Adv. Nikita Panhalkar
Women's Development Unit	Sharon Solomon
Asha Kiran	Priya Daniel
Internal Committee	Shama Chatterjee
Asst. Treasurer	Dr. Lata Clements

Committees for Services

International Centre	Lavina Shirsat
General Hostels	Alida D'Souza
Shelter Homes & constitution	Vimala Raichur

Other Committees

Nominating Committee	Vinita Reuben
----------------------	---------------

Report of Administrative Committees

Finance

The Finance Committee comprises of Finance Chairperson, Treasurer, and Chairpersons of all committees. All members actively participate in the finance requirements of individual committees and departments and financial matters of the Association as a whole.

- During the monthly meetings the statement of accounts of all departments were scrutinized and approved.
- Mehta Chokshi & Shah conducted regular audits of departments and submitted monthly reports. They were thoroughly scrutinized at periodic audit meetings before reporting to the Board.
- At a special Budget meeting, departmental annual budgets were studied and scrutinized in February 2023 and presented to the Board for adoption.
- Assets of the Association have been adequately insured.
- Half-yearly Statement of Accounts has been reviewed by the External Auditor M/s M.M.Nissim & Co.
- The committee has duly monitored Trust Funds and Investments.
- Statement of Accounts, Balance Sheet, Receipt, and Payments for the year ended 31s March 2023 were studied, scrutinized, and presented to the Board.



Human Resources

The Association employs a total of 106 individuals, encompassing both full-time and part-time personnel, as well as a mix of permanent and contract staff members.

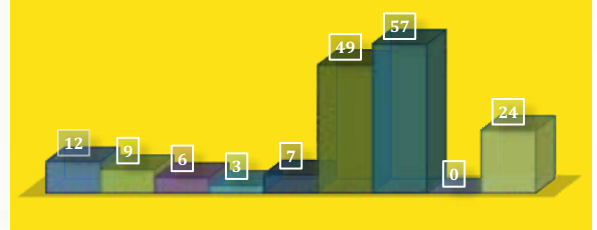
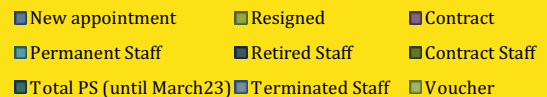


Celebrating 20 Years of Dedication: Long Service Award

During the Annual General Meeting (AGM), Dashrath Beloskar, who has served as a Room Attendant at IC for two decades, will receive a well-deserved Long Service award in recognition of his dedicated service.



YWCA Staff for 2022-23





Festive Cheer at YWCA: Christmas Get-Together 2022

On December 9th, 2022, staff members from various YWCA centers and departments gathered at the Fort location to celebrate Christmas. The day was filled with entertainment, including songs, folk dances, and humorous skits, with a standout performance called "Hasya Jatra Comedy Skit Train Safar" by the Parasocial workers of WDU. Santhi Elizabeth Liju, the Chairperson of the Personnel Committee, delivered a heartfelt Christmas message. The day concluded with a delightful lunch, strengthening bonds and creating lasting memories.

HOD Meetings: Regular monthly Heads of Department (HOD) meetings were convened with the Chair Personnel (CP) and President, fostering consistent communication and collaboration.

Staff Picnic Delight – Rajodi Beach Resort

On 25th January 2023, the vibrant spirit the team gathered at Rajodi Beach Resort and Water Park, Nallasopara (W), for a captivating picnic, attended by 83 staff members. The culinary delights were excellent, and the picturesque beach setting added to the merriment. The day was filled with entertainment, strengthening bonds and creating lasting memories. The Staff Picnic showcased the remarkable harmony and camaraderie within the team.



Recruitment of General Secretary: General Secretary, Ms. Therese George was inducted after a thorough recruitment process and GS joined on 17th May 2023.

Nurturing Growth: Staff Evaluation Process in Focus

The committee has established a structured staff evaluation process, reflecting dedication to progress. Evaluation meetings, conducted with our esteemed staff, not only recognized their invaluable contributions to the Association but also sensitively communicated avenues for enhancement.

Labour lawyer: Renowned Advocate T. Vijaykumar has joined as the Association's Labour lawyer, engaging in pivotal consultations through meaningful meetings on crucial matters.

Empowering Excellence: Dynamic Staff Training Initiatives

Dedicated to elevating performance, diverse training sessions were orchestrated for Heads of Departments and staff across all segments. Additionally, specialized IT training was thoughtfully administered, amplifying proficiency and fostering growth.



Elevating Architecture: Structures That Inspire

- Achamma Bhavan, Byculla 1980
- Anugraha, CBD Belapur 1990
- Asha Kiran, Andheri 1998
- International Centre Colaba 1964
- Lady Willingdon, Colaba Heritage Building 1900
- Daisy Lawson, Cooperage on lease

Graceful Blessings: Nurturing Our Architectural Heritage

Y is blessed with six strategically positioned buildings, a testament to careful preservation efforts. The Buildings Committee, guided by prudence, oversees renovations and restorations as needed. In December 2022, Asha Kiran underwent comprehensive revitalization, followed by minor repairs until February 2023, resulting in a stunning new look. The International Centre received diligent attention, including refinements, repairs, and enhancements. Hostels also received routine maintenance, upholding their role as pillars of strength and sanctuary. Y remains committed to safeguarding its architectural heritage.



Programs and Activities

Nurturing YWCA's Essence

The PR Committee at YWCA of Bombay has been actively fulfilling its mission throughout the year. They foster awareness, disseminate vital information, and ignite inspiration through vibrant posters and videos on social media. The committee serves as the guardian of YWCA's brand identity, sharing testimonies, advertising job vacancies, and promoting hostel facilities. Innovative strides have marked their year, including crafting website content, launching a website on September 16th, 2023, expanding their social media presence on LinkedIn since July 2023, and leading the 'Y campaign' in support of the Wrestlers' Protest against Sexual Harassment and Violence in Manipur.

In terms of highlights, the YWCA expressed gratitude by sending Christmas greetings and delightful plum cakes to supporters, including well-wishers, government officials, police personnel, institutions, donors, and networking partners.



Our New Initiatives

Website:

www.ywcabombay.co.in

Linkedin:

<http://linkedin.com/in/ywca-of-bombay-90b120282>

Cultivating Connection: WDU's Empowerment for Seniors

In today's nuclear world, seniors often experience isolation, both physically and emotionally, as their children pursue their own lives. At our four centers, we've taken the initiative to combat this isolation. Through activities like meditation, yoga, exercises, and interactive games, we aim to bridge the gap of loneliness and foster fellowship. Cultural programs, health sessions, and joyful moments through song and dance enrich their lives.

Our Para Social workers and esteemed partners, including N.N. College, Silver Innings, and TISS, collaborate to curate these experiences. We look forward to nurturing this initiative into a thriving community that prioritizes warmth and companionship.

Strengthening Community

Harmonious Carols: A Night of Festive Enchantment

On December 3rd, we enjoyed an Evening of Carols that filled our hearts with the Christmas spirit. Ovita Parulekar masterfully led the event, and various area groups delivered mesmerizing performances, showcasing their dedication and talent. Special thanks to the Jeevan Shanti Church and New Life Church Choirs for their captivating harmonies.

The evening fostered unity and interactions among diverse groups, reinforcing our bonds. Mrudul Raiborde expressed heartfelt gratitude in a Vote of Thanks. Delectable snacks and nourishing soups were served to satisfy the palate and provide physical and spiritual warmth.

This Evening of Carols was a beautiful symphony of togetherness, capturing the essence of the season and reminding us of the beauty in shared moments.



Devotion Booklet – 'Leaving No One Behind'

With the President's support, the SE Committee proudly presents our inaugural Devotion Booklet, featuring articles contributed by dedicated members. Aligned with the theme of the 31st National Convention, "Leaving No One Behind," this booklet highlights members' writing talents and sheds light on marginalized communities. The target release date for this booklet is during the September 2023 AGM.

EKTA Programme: A Symphony of Unity and Inspiration

Ekta, a unifying event, brought YWCA members together with a warm welcome by Fatima Gomes and a heartfelt rendition of the YWCA Anthem led by Marline Thangiah. President Blessy Babychan and Board Members shared the Association's vision, emphasizing standardization and measurable outcomes. Accessibility challenges and youth engagement were discussed. Self-reflection sessions encouraged growth. Ekta aligns with the Sustainable Development Goals, reflecting YWCA's commitment to a brighter future.



Sacred Music Soiree: Illuminating Light of the World

Flavy D'Souza expertly guided a captivating evening filled with soul-stirring singing and presentations, symbolizing eternal illumination. The 'Light of the World' theme infused reverence and upliftment. 'Sacred Music' unfolded with a warm welcome by Aneesha Reuben and a profound devotion led by Mary Cheru. Priya Dongre's mandolin rendition of 'Blessed Assurance' enchanted the audience, while diverse performances united in praise and glory.



World Membership Day

On World Membership Day, Aneesha Reuban, CP of the membership committee, warmly welcomed members. The celebration featured Praise and Worship singing guided by Priya Dongre and a moment of devotion led by Priya Daniel, creating a reflective atmosphere.

The spirit of enjoyment soared through fun activities coordinated by Sharon Pires, including a Bakery Exhibition by the WDU department showcasing delectable treats.

President Sharon Pires welcomed new members with YWCA badges and chocolates, and a tribute was paid to members who had dedicated two decades to the Association. The event included the strains of "Bind us together" and a rededication service led by Vimla Raichur.

Flory D'Souza concluded the World Membership Day with a heartfelt vote of thanks. The day embodied unity and celebration, harmonizing hearts in a shared purpose.



Ekta Unveiled: Weaving Unity

Under the banner of Ekta, 70 members gathered on Saturday, August 27th, 2022. The event began with the Y Anthem, followed by a warm welcome from CP Aneesha Reuben. Mary Cheru led a reflective moment of devotion, and each area added vibrancy with engaging games and a captivating ramp walk.

Winners of 'The Best Rainbow Colourful Dress' and group games wore radiant smiles as they received their prizes. Sharon Pires concluded the event with a heartfelt Vote of Thanks.

The day ended with a shared meal, fostering connections and uniting hearts. Under the banner of Ekta, unity and joy merged seamlessly, creating a portrait of shared camaraderie.

Hawaiian Elegance Unveiled

The Membership Committee organized a delightful senior program on February 28th with a 'Hawaiian Girls' theme. Each member wore a self-crafted tiara to match the theme. Dr. Shaila Naik, the esteemed chief guest, inspired everyone with her words. A colorful ramp walk and a playful house game added to the fun. Dances, poems, and songs showcased the seniors' zest for life. The Best Hawaiian Girl' was awarded, and Dr. Shaila Naik presented the prizes. Laughter and joy filled the air, making this Hawaiian-themed gathering a cherished memory for all.



Empowering Change: Week Without Violence

Bombay's PASI Committee played a crucial role in the Week Without Violence campaign, a global effort by YWCAs to eliminate violence against women and girls. The campaign, guided by the theme 'Centering Survivors,' aimed to raise awareness, break the cycle of harm, and empower survivors to build better futures.

Through this initiative, the YWCA of Bombay worked towards a world where every action supports the Sustainable Development Goals, creating a safe, fair, and empowered environment for everyone.

Empowering Insights: Centering Survivors

The PASI Committee in Bombay played a vital role in the Week Without Violence campaign, a global effort by YWCAs to stop violence against women and girls. The campaign focused on 'Centering Survivors' and aimed to raise awareness, break the cycle of harm, and empower survivors to create better futures. During this initiative, the YWCA of Bombay worked towards a world where every action aligns with the Sustainable Development Goals, fostering a safe, fair, and empowered environment for all. In a session attended by 42 participants, the committee discussed the Domestic Violence Act and the Prevention of Sexual Harassment at Workplace Act in detail. The session concluded with interactive engagement, promoting shared learning and understanding.

Elder Abuse Awareness

The PASI Committee conducted an online awareness session on 'Elder Abuse' on June 22, 2023, at 4 p.m. Advocate Aileen Marques discussed the importance of preventing harm to senior citizens, covering topics such as their rights, types of abuse, and indicators like behavioural changes. The session, attended by 72 participants, emphasized creating a safe environment and ensuring seniors' safety, respect, and basic needs. Interactive exchanges enriched the attendees' understanding.



Nurturing Spiritual Reflections Retreat Chronicles

Retreat on 'Joy'

The Emphasis Committee organized a retreat titled 'Joy' on July 22nd, 2022. Reverend U. S. Raiborde explored the distinction between 'joy' and 'happiness,' revealing joy's essence, challenges, and divine origins, drawing inspiration from the lives of Paul and Silas. The retreat concluded with a heartfelt Vote of Thanks and a closing prayer, radiating the essence of joy.

Kindling the Flame: World Week of Prayer Recap

The World Week of Prayer from November 13-19, 2022, was a spiritual crescendo uniting hearts in shared devotion. Gratitude is extended to all members and staff whose contributions made this impactful week of prayer possible. The theme, "Ignite: Praying the Impact," was embraced at Holy Name Cathedral Church in Colaba, with Adv. Rui Rodrigues and Ms. Blessy Babychan welcomed the gathering. Fr. Anthony Charanghat highlighted the potency of prayer in catalysing transformative change.

Throughout the week, prayer services covered diverse topics. Anugraha Hostel in Belapur reflected on hope on November 15th, led by Mrs. Bhavani David. On November 17th, Achama Bhavan in Byculla anchored discussions in dignity, drawing from the parable of the widow and the unjust judge, led by Mrs. Richa Uzgare. On November 19th, at IC in Fort, Mrs. Stella Thavakumar's insights on unity emphasized the unbreakable bond of Christ's Mystical Body.



World Day of Prayer

In a vibrant celebration, the World Day of Prayer on 3rd March at Byculla. The spotlight was on Taiwan, and Mrs. Juliet Titus, CNI eloquently delved into the Faith.' Rooted in the Scriptures, her discourse resonated with Ephesians 1:15-16, 3:19-20, Isaiah 29:13, and Hebrews 11:1.

Empowering Retreat: 'Leaving No One Behind'

At YWCA Byculla, twenty-two participants gathered for a transformative retreat with the theme 'Leaving No One Behind.' Guest speaker Jennifer Isaac drew wisdom from 1 Thessalonians 5:11 - "Therefore encourage one another and build each other up, just as you are doing." In her enlightening discourse, Ms. Isaac emphasized the universal need for encouragement, regardless of our roles or positions. Through the stories of biblical women like Sarah, Rachel, Leah, Hannah, and the Samaritan woman, she revealed the transformative power of trust, faith, strength, courage, and availability. The retreat's energy continued with Emema Christy conducting a spirited Bible quiz from the book of Ruth, fostering



intellectual camaraderie among four teams. A creative game crowned the event, where teams adorned a member as Queen Esther using newspapers in a dynamic four-minute challenge. The retreat left attendees enriched, empowered, and inspired to extend a helping hand to those around them, ensuring that no one is left behind in their life and community journey.

Unlocking Opportunities in Employability

Learn, Skill Up, and Earn

YWCA of Bombay's Asha Kiran and Women's Development Unit (WDU) offer transformative courses that contribute to the UN's Sustainable Development Goals (SDGs). These courses include beauty techniques, tailoring (basic and advanced), an 80-day Jute Bag Making program with Skill India, and English-speaking courses to dissolve communication barriers. The Cooperative Housing Society Management Course cultivates community understanding. Courses in Basic and Advanced Mehendi, Self-Grooming, Nail-Art, and Cookery Bakery training empower women for personal growth and self-sufficiency.

These programs align with the SDGs, providing technical skills and holistic development opportunities. Job placements and entrepreneurship avenues enhance women's control over their destinies. One participant, Ms. Sushila K, shared, "Now I manage even the smallest needs without relying on my husband." Asha Kiran and WDU continue to empower and foster a more inclusive and empowered society.

Program Scale

676

No. of women became financially independent.

499+

Started Earning Income
Rs. 5,000-20,000/-
Monthly Income

Stitching Training

YWCA recognizes the transformative power of stitching training, fostering economic independence, social upliftment, and women's entrepreneurship. Our programs empower women with creativity, financial independence, and confidence, aligning directly with SDG 5 for gender equality. This initiative enables women to earn sustainable incomes, enhancing autonomy and contributing to community growth. Through inspiring stories, participants become change ambassadors, fostering inclusivity and self-sufficiency. We celebrate women's progress and resilience, reaffirming our commitment to a brighter future for all.

Embroidery Training

The Women Development Unit (WDU) of YWCA Bombay launched a transformative embroidery project to empower women economically and provide home-based self-employment. Embroidery training nurtures artistic excellence, self-expression, and confidence, aligned with SDG 5 for gender equality. Empowered women become change catalysts, inspiring others to explore talents and drive positive change, echoing the spirit of SDGs.



Program Scale

13

No. of women became financially independent.

7+

Started Earning Income
Rs. 2,000-8,000/-
Monthly Income

Beautician Courses

Empowering women through beauty and cosmetics skill training, our beautician courses have a positive impact. By equipping women with expertise in skincare, makeup, hair styling, nail art, and salon management, we foster economic independence and self-confidence. Graduates enter the beauty industry with enhanced employability and entrepreneurial spirit, challenging societal norms and contributing to local economies. These courses catalyze personal growth, community engagement, and skill enhancement, leading to an inclusive and prosperous society. Beyond cosmetics, they paint a brighter future for women, families, and communities.



Program Scale

137

No. of women became financially independent.

106+

Started Earning Income
Rs. 5,000-10,000/-
Monthly Income



Program Scale

166

No. of women became financially independent.

125+

Started Earning Income
Rs. 5,000-10,000/-
Monthly Income

Nail-Art: Fostering Creativity and Empowerment

Empowering women through Nail-Art Basic and Advanced Courses, we catalyze transformation. These courses foster self-expression, confidence, and economic independence beyond nail polish. Covering foundational to intricate techniques, they align with SDGs, nurturing skills and individuality. Graduates gain marketable skills and enhanced self-esteem, igniting personal growth and community progress. YWCA's commitment to skill development and self-expression contributes to a more empowered and equitable world.

Program Scale

16

No. of women became financially independent.

16

Started Earning Income
Rs. 5,000-10,000/-
Monthly Income

Mehendi Course Empowering Women, Enriching Communities

Mehendi empowers women, preserving traditions, nurturing creativity, and fostering economic independence. Graduates become cultural ambassadors, enhancing celebrations and sharing traditions, contributing to a world where women thrive and cultural heritage lives on.



Program Scale

146

No. of women became financially independent.

91+

Started Earning Income
Rs. 5,000-10,000/-
Monthly Income

From Whisk to Wow: Culinary Adventures in Cookery, Bakery, and Confectionery

YWCA Mumbai's Bakery and Cookery department is a fusion of art and science, nurturing culinary talents for over 30 years. We offer a government-approved program and shorter courses, empowering diverse individuals, including those with disabilities.



Our annual Bakery exhibition, guided by renowned chefs, highlights creativity and innovation. Graduates find placements in prestigious establishments or start their culinary journeys. Our commitment to excellence and inclusivity has empowered over 500 students in the last decade, shaping the culinary landscape with modern teaching methods and staying current with industry trends.



Program Scale

23

Number of students started earning

10+

No. of Entrepreneurs **7+**

Monthly Income
Rs. 10,000-20,000/-

No. of people attended short Bakery courses **87+**

No. of people Started Earning **49+**



Namrata Yadav

came face to face with near poverty she was so desperate for money at one point, things got so bad that there was no food to eat. She took a good step of completing her education through night school. After her struggle she got sponsored by Masoom Trust She was able to manage her personal life and completed the Cookery bakery and confectionery course through YWCA. It was defining moment that turned the life of Namrata and her career . Success eventually comes to those who always work hard. She completed the internship in Sofitel hotel in food production department and scored 77.89% in the Board Exam.



Empowering Caregivers: Journey of Nursing Excellence

YWCA's Nursing program, with 47 years of excellence, nurtures compassionate caregivers and boasts a 100% pass rate. Beyond the syllabus, students receive comprehensive training, including spoken English and soft skills. Regular visits and internships expose them to the latest medical standards. Nearly 50% of students are sponsored by organizations. Hospital placements prepare them for exemplary care. The program aligns with SDG 3 - Good Health and Well-Being, contributing to healthier communities and a brighter future.



Program Scale

88

Women underwent skill development Programs

78

No. of students doing further studies

10

Started Earning Income
Rs. 10,000-15,000/-
Monthly Income

Success Stories of

VTCMY NAME IS SMITHA MANOHAR MANE.

I am married and having one daughter. Due to the family problems me and my daughter was staying in my mother's place. I came to know about the nursing in YWCA and I took admission but i was unable to pay the



course fees as my financial condition was weak but my teachers understood my problem and referred me for sponsorship. All the teachers of nursing college of YWCA supported & inspired me to become strong when I was facing study and family problems. I participated in many programs during nursing course and enjoyed a lot. I passed with good marks (85%) and got a job placement as a nursing assistant in Lilavati Hospital. Thank you from the bottom of my heart to all the teachers & YWCA for making me independent and supporting me to overcome from my problems. My dream of becoming a nurse has come true

The Power of Education

Balwadis and Crèches Nurturing Education and Empowerment

YWCA empowers women for economic independence and social awareness, aligning with SDG 5 (Gender Equality) and SDG 8 (Decent Work and Economic Growth). In Mumbai, YWCA's Crèche and Balwadi programs offer quality care and education, supporting SDG 4 (Quality Education). These programs provide a secure environment, impacting 233 children's physical, mental, and emotional development, while also addressing SDG 2 (Zero Hunger). YWCA extends its commitment to empower parents through workshops and rights-focused sessions



No. of children received care and education

233

Parents received different sessions

450+



Empowering Minds, Enriching Lives: Study Centre

YWCA's Study Centres in Belapur, Byculla, and Andheri empower children from overcrowded living conditions to excel academically and holistically. These centers nurture talents, promote global awareness, and strengthen children's rights, aligning with SDG 4 (Quality Education). Parents are engaged in awareness sessions, fostering parent-child bonds and aligning efforts to support the younger generation. YWCA's commitment extends to adult literacy, uplifting individuals and families. These Study Centres serve as beacons of change, lighting the way for marginalized children and families towards educational excellence and holistic development.



No. of children received care and education

82

Parents received different sessions

100+

Path to a Vibrant Life

Promoting Health and Well-being: A Post-Pandemic Focus

Amid the pandemic, our focus on community well-being embraces physical and mental health, reflecting our commitment to holistic wellness.

General Medical Health Check Camp: L & T Collaboration

Around 1,500 beneficiaries have benefited from our General Medical Health Check Camp, a joint initiative with L&T. This initiative aimed to provide accessible healthcare services, contributing to early detection and prevention for improved community health.



Oral Cancer Awareness & Screening Camp: Sanjeevani Mamta Super Speciality Hospital

We collaborated with Sanjeevani Mamta Super Specialty Hospital to raise awareness about oral cancer. Through an Oral Cancer Screening and Medical Health Check-up camp, we educated individuals about the risks associated with oral cancer, empowering them to take proactive steps for their oral health.



Collective Impact: A Community United for Health

Our efforts have made a significant impact, directly benefiting around 1500 individuals from diverse backgrounds, leading to improved health outcomes. We've fostered a sense of community and unity around health, promoting a culture of well-being.



Conclusion: A Journey Towards Holistic Wellness

In today's health-conscious era, our dedication to physical and mental well-being shines as a beacon of hope. Collaborations, awareness camps, and educational sessions empower individuals to own their health journey. We go beyond check-ups, emphasizing education, awareness, and collective efforts for holistic wellness.



Elevating Health Amidst New Realities

In the pandemic's wake, health has reached unprecedented significance. We prioritize both physical and mental well-being. Approximately 1,500 beneficiaries benefited from our general medical health check camp. Collaborations with partners like L & T and Sanjeevani Mamta Super Specialty Hospital raised awareness about Oral Cancer. Our commitment to diverse awareness sessions empowers lives, making health a vibrant essence of well-being.

Shaping Healthier Futures: Breast Cancer Awareness

Asha Kiran, in collaboration with Nanavati Hospital, conducted a Breast Cancer Awareness program, benefiting 60 participants. This session focused on early detection and prevention, promoting healthier lives.

Tuberculosis - The Silent Killer

PASI hosted an online Tuberculosis awareness session with Dr. Arun Narvekar, highlighting TB's potential complications and the importance of early detection and treatment. Attendees left with valuable knowledge to share for the greater good.



Pioneering the Path of Gender Equality

Advancing Gender Equality: Uniting Voices for a Sustainable Future

In an Inter-college Debate Competition, eight talented students passionately discussed feminism's relevance in India's present context, echoing the aspirations of Gender Equality (SDG 5).

On Women's Day, YWCA members virtually united under the theme "Gender Equality Today for a Sustainable Tomorrow," featuring quizzes, exercises, and inspiring contributions by President Sharon Pires and Myrtle Shipley.

The PIYA Committee organized a webinar on empowering women as climate change leaders, aligning with SDGs for gender equality and sustainability. The discussion emphasized the importance of women in decision-making for environmental and gender equity.



Internal Complaints Committee (ICC)

In collaboration with the Department of Women and Child Development, Mumbai Suburban, Urja organized a transformative workshop led by mental health expert Dr. Anu Mehta. The session focused on equipping emotional well-being staff with skills to understand and manage emotions, conquer stress, and foster a just and secure environment for survivors of violence. The workshop also included capacity-building for the Prevention of Sexual Harassment at the Workplace (PoSH), emphasizing the creation of safe and empowering workspaces. This aligns with Urja's commitment to overall well-being and safety.



Membership

YWCA's diverse and passionate membership forms the heart of our organization. Our members, representing different areas and backgrounds, contribute to the vibrant tapestry of our association. Through engaging activities, learning opportunities, and community service, they embody the essence of YWCA's mission. Seven dynamic Area Groups - Andheri, Bandra, Belapur, Borivali, Byculla, Chembur, and Fort - facilitate interactive sessions, enlightening experiences, and enriching outings. These activities reflect our commitment to personal growth and community engagement. Notable sessions and workshops include Zumba sessions led by Shaline D'Souza, talks on Anger Management by Dr. Shaila Naik, wellness exercises by Ruhi Singh, discussions on mental health care for seniors by Jason Fernandes, insights on Unity and Diversity by Lovey Pariyaram, and guidance on thriving during the golden years by Lawrence D'Souza. Our members' dedication and diverse contributions shape our association's purpose and mission.

Electoral	174
Associate	35
Youth	32
Y Deepa	18
Total	259

Exploring Caring Horizons: Area Members' Endeavors

Our dynamic Area Members embarked on a heartwarming journey of compassion and camaraderie, reaching out to various segments of humanity through meaningful visits and engaging activities. Here's a glimpse of our impactful endeavors:

- Piety Home for the aged in Charni Road
- J.J. Dharamshala in Nagpada
- Homeless street children project of Scots Kirk

- Joyous Onam celebration
- Remand home for girls in Dongri
- Shivneri Centre with a lively drawing competition
- Captivating performance by Magician Pradeep Kamat for Children's Day
- Delightful Children's Day celebration with Balwadi Children
- AMCHA GHAR orphanage in Gorai
- Benevolence at Sneha Sagar Ashram orphanage in Marve Malad
- Caring community for Homebound Nuns at Divine Child
- Companionship and solace at Shepherd Windows Home
- Culinary skills showcased through soup and salad preparation
- A poignant visit to Sneha Dhan Borivali- Unity and fun through balloon activities and gratitude card creation with the Utility staff
- Valentine's Day celebrated with cherished togetherness
- Joyous visits to senior citizens among our ex-members
- Teacher's Day celebrated with gratitude and warmth
- Solace and companionship for Cankinds Kids can Cancer Patients
- Dedicated beach cleaning efforts to brighten our shores.

These heartfelt actions reflect our commitment to creating positive change and fostering a sense of community and compassion.

Fatema Jupiter – Andheri Area

I deeply appreciate the affectionate bond and emotional ties I've developed with my fellow YWCA members. Through this journey, I've imbibed the values of teamwork, trust, and the art of extending a helping hand. I take immense pride in being a member of this esteemed institution.



Teofilda Pinto: Fort Area

Upon joining YWCA, I was pleasantly surprised by the multitude of meticulously planned and executed activities orchestrated by the board and staff, all aimed at empowering women and girls. Each office and hostel of YWCA radiated a sense of warmth and familiarity, akin to a home away from home. I consider myself fortunate to be part of this compassionate and affectionate organization. As a member of the Fort Area, I feel both privileged and thankful for Aneela's unwavering dedication in sharing the word of God with us every week. The diverse outreach programs we've organized, including visits to the Home for the Aged and children's homes, as well as reaching out to our homebound members, have been profoundly enriching experiences. May blessings shower upon the board members and various subcommittees who contribute to the successful functioning of this remarkable organization.



Nita Susan Jacob – Chembur Area

As a proud member of the Y.W.C.A. of Bombay, I have found joy in fostering friendships and engaging in Christian fellowship. My journey has been enriched through active participation in programs that illuminate pressing social issues and offer potential solutions. The creative utilization of drama and song as mediums provides a platform to express and utilize one's talents effectively. My heart swells with happiness and pride as I associate myself with the esteemed Bombay Y. Y.W.C.A., an organization that has been a part of my life since my youth. Fond memories of accompanying my mother to diverse high-quality programs at the Y are etched in my mind, providing both entertainment and invaluable learning experiences. My stay at Y hostels allowed me to engage in a variety of programs, creating yet another dimension of enriching experiences.



Ceydrica D'souza –Borivali Area

Recognizing my role as a member of the Y, I was inspired to establish a platform where women could embark on a journey of self-empowerment and self-love as a crucial foundation for empowering others. This endeavor aligns with the Y's mission and motto, ultimately fostering an environment where the empowerment of women takes center stage.



Jyotima Saurabh Rajput- Belapur Area

Joining YWCA introduced me to remarkable individuals who inspired me to exceed my boundaries. Volunteering at YWCA Belapur has deepened my understanding of women's challenges and sparked personal growth, enriching my sense of purpose.



Saroj Hilbert – Byculla Area

I feel an immense sense of happiness and gratitude for being a member of the esteemed YWCA Byculla Area. Throughout my association, I have had the privilege of actively volunteering and representing our area in various capacities, including singing, acting, and quizzing. These opportunities have not only allowed me to contribute but have also enriched my personal growth and experiences.



Bandra- Fatima Gomes

Serving as Chairperson of YWCA Bandra Area Group has been immensely rewarding. Collaborating with passionate and competent women dedicated to women's advancement is motivating. Our monthly gatherings, filled with camaraderie and spirited discussions, have expanded my horizons, leaving an everlasting imprint on my life.



Jottings

Jottings: Your Journey with YWCA Continues Join us in celebrating YWCA's efforts through "Jottings," our monthly newsletter. It's more than just a newsletter; it's a bridge that connects our community, shares stories, and embraces sustainability. Here's what you need to know.

Online Publication: Jottings is our online newsletter, aligning with our commitment to cost-effectiveness, eco-friendliness, and accessibility.

The Power of Collaboration: Our Annual Report for 2022-2023 reflects the collective dedication and shared vision of the PR and Jottings Committees.

Nurturing Connections: Jottings captures the heartbeat of YWCA, showcasing events, achievements, and voices that shape our journey.

Embracing Sustainability: By staying online, we reduce paper usage and minimize our ecological footprint, contributing to a greener tomorrow.

Connect, Engage, Illuminate: Jottings is your platform to stay connected, engaged, and illuminated within the YWCA community.



Guardians of the Green

Sustainable Living through Waste Management: Empowering Change

Dr. Smita Birkar, Founder of 5RCycle Foundation, highlighted waste management issues during an online session organized by YWCA Bombay's Membership Committee. She emphasized the 4R's mantra - Refuse, Reduce, Reuse, and Repurpose - for conscious living and advocated for source-segregated waste separation to mitigate landfill waste. This initiative aligns with Sustainable Development Goals, contributing to a greener, healthier planet. Join us in this transformative journey towards responsible waste management and environmental conservation.

Nurturing Minds, Empowering Change: A Journey of Education and Environmental Consciousness

PASI promoted environmental conservation with a "Best out of Waste" competition on World Environment Day, emphasizing the Reduce, Reuse, and Recycle mantra. This event united Y areas, raising awareness about waste reduction and responsible consumption in alignment with SDG 12. PASI also conducted a "Leadership and Decision-Making Skills" session for YMCA boys, fostering discipline, creativity, and environmental consciousness in line with SDG 4.



Environmental Awareness

World Environment Day: Sparking Creativity in Sustainability

PASI's eco-conscious efforts empower change through creative competitions, water conservation, and e-waste awareness. Join us in creating a sustainable future. Highlights include a 'Best out of Waste Competition' on World Environment Day, a World Sparrow Day competition, Earth Day bingo, a 'Water Conservation' session, and an 'E-Waste Management' session. Make a conscious step towards a better world with us.



Nurturing Tomorrow's Leaders

Spiritual Emphasis

The Spiritual Emphasis Committee organized a vibrant Vacation Bible School (VBS) nurturing faith and friendship for around 135 children. The Y Deepa Summer Camp at YWCA Byculla embraced 30 children with fun activities. A Poster Making Competition welcomed 100 Sunday school children from St. Andrews Church, Bandra. Dr. Shaila Naik led an awareness session on 'Leadership and Decision-Making Skills' for 55 YMCA Boys. Dolphy D'Souza enriched 72 souls with a Human Rights session. A Women's Day program at Asha Kiran harmonized with SDG 5 (Gender Equality). Lokpal awareness at Asha Kiran resonated with transparency and accountability. An Elocution Competition themed 'My Vision on Future Nari' was held, with Jennifer Chettiar, Shaneya Solomon Sharma, and Shruti Chauhan as winners.



Lisa Amy-YDEEPA

The summer camp at Belapur was truly delightful! As a Y Deepa member, I had the wonderful opportunity to lead the adoration session. While Zumba left us a bit tired, the energizing snacks helped us recharge. Engaging in crafting activities was an absolute blast, and the surprise return gifts added an extra layer of awesomeness to the experience. I'm eagerly looking forward to the next Y Deepa event!



PIYA

The PIYA Committee organized sessions and workshops to engage and empower youth, fostering their potential. They run an Instagram page, @virtualsafespaces, as a supportive community for mental health, trauma, and abuse. An inspiring leadership talk was held at HR College, leaving a significant impact. Fort Community had recognized youth groups, aligning with YWCA's commitment to nurturing confident, resilient, and inclusive leaders. This initiative showcased the power of proactive involvement for personal growth and community enrichment.

Empowering Tomorrow's Leaders: WDU's Commitment to Youth

Adolescents and youth embody the promise of our nation's future, standing for hope, justice, and equality. To nurture their potential and ensure a strong society, WDU is actively engaged with over 750 youth annually across four communities. Our efforts extend to collaborating with like-minded institutions and NGOs, amplifying impact.

Our initiatives encompass a broad spectrum, including career melas, awareness sessions, street plays, and interactive programs. We address vital topics such as self-esteem, mental health, family life education, global awareness, and inclusivity, both physically and mentally. Mpower, our counseling partner, conducts workshops on mental health, while health-related concerns in today's fast-paced life are tackled through partnerships with institutes, corporates, and other NGOs.





Notably, our Fort Community has been recognized as a registered youth group by Sahyog Yuva Vikas Mandal. This recognition aligns with our commitment to fostering confident, mentally resilient, and socially inclusive leaders who will shape our world tomorrow.

Nurturing Our Team

At WDU, our staff is the cornerstone of our impactful work. We prioritize continuous capacity building and enrichment programs, reflecting our commitment to their growth and development. Our initiatives include government scheme introductions, webinars on critical topics like the New Education Policy 2020, anti-drug abuse sessions, internal training on various aspects, leadership programs, and interactive sessions with the committee and board. These efforts empower our staff to excel in their roles and drive sustainable, positive change in communities.

From Sweeper to Business Executive

Meet Meena Husmani, whose remarkable journey commenced as a sweeper at International Centre YWCA Fort. She was later transferred to YWCA Anugrah Belapur, where destiny took a turn. There, she crossed paths with the inspiring Para Social Worker, Ms. Sulbha Gopane, who ignited Meena's pursuit of higher education.



With Ms. Gopane's guidance, Meena secured admission to Yeshwantrao Chavan Maharashtra Open University, achieving her graduation milestone. Fueling her ambition, Meena also completed the Para Social Workers course at Nirmla Niketan. A heartfelt shoutout goes to the YWCA leaders and team for their unwavering support and direction. Today, Meena thrives as a Business Executive at Tech Mahindra, with YWCA credited for her incredible transformation from sweeper to business dynamo.



Workshops and Networking

Capacity Building through Workshops

Our commitment to knowledge dissemination and skill enhancement is reflected in our diverse workshop:

- Mental Health Importance
- Youth-focused Career Guidance
- Family Planning & Government Schemes
- Cancer Awareness
- Leadership
- Government Scheme Awareness
- New Education Policy 2020
- Combatting Drug Abuse & Trafficking
- Rationing Rights & Food Issues

Together, we build a coalition aimed at holistic progress, supporting underserved communities, and fostering sustainable change. Our dedication to capacity building and networking fuels our transformative work.



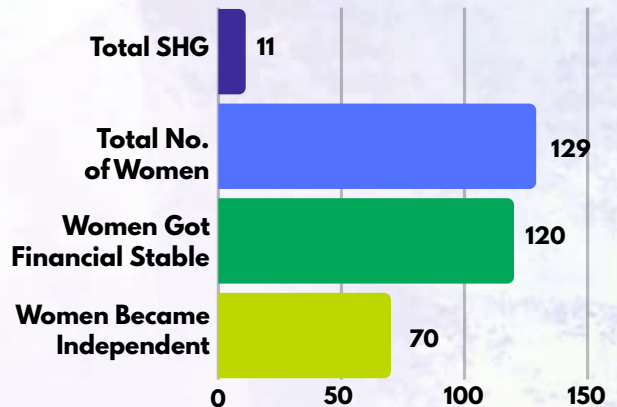
Renewing Journeys

Empowering Women through Self-Help Groups: Transforming Lives

Empowering Women's Self-Help Groups (SHGs) in Fort, Byculla, Chembur, and Belapur. These groups, comprising a total of 104 women, exemplify resilience and growth by availing themselves of nominal interest loans, breaking down barriers, and forging brighter futures for their families. Their stories underscore the transformative power of unity, collaboration, and financial empowerment in creating a more equitable and prosperous society. As these women generate income, access government schemes, secure higher education for their children, and spread awareness, they chart a path toward positive change. Their determination, resourcefulness, and ability to overcome adversity serve as an inspiration to all.



Impact of the Program

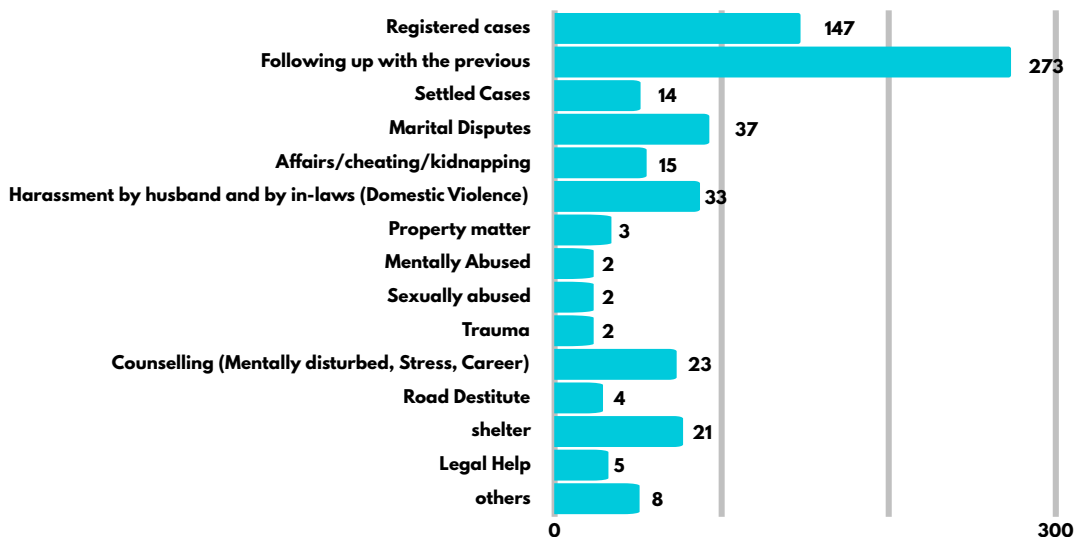


About Aasra

Aasra, since 1998, stands as a beacon of hope for women facing adversity. With counseling centers located in Byculla, Andheri, Fort, Belapur, Chembur, and Borivali, Aasra offers support to women dealing with domestic violence, psychological distress, harassment, and more. Their approach empowers women through legal awareness and provides shelter, rehabilitation, and guidance. Aasra ensures women understand their rights and entitlements, offering free legal aid to clients through various channels, including Majlis, Family Court, and DLSA. Aasra's Initiatives:

1. Prevention: Raising awareness through diverse sessions and programs.
2. Rehabilitation: Ensuring equal treatment and economic independence.
3. Shelter Homes: Providing protection and support during trying times.
4. Supportive Services: From counseling to court visits, legal aid to referrals.
5. Community: Spreading awareness of laws and women's rights.
6. Directed domestic violence cases to protection officers in various locations.
7. Connected clients with emergency helplines 103, 100, and 1098 for immediate safety.

In the year 2022 – 2023



A Strong Network

1. Collaborations with various organizations for a holistic approach.
2. Partnerships with BMC Hospitals, Dosti Organization, DLSA, Family Court, and Sheriyat-e-Mahakama.
3. Work alongside Dilasa, Tarasha, Sakhya, Silver Innings, Sahara Foundation, Don Bosco Shelter, and more.
4. Accommodation options through partnerships with St. Catherine's Home, Amcha Ghar, Nityanand, Radhika Old Age Home, and others.
5. Collaboration with Child Welfare Committees, police stations, and the MPower Foundation for psychological counseling.

NEW CASES

43

FOLLOW UP

207

2022-2023

Byculla, Fort & Belapur

Empowering Communities Through Casework

At YWCA, we transform challenges into case studies by engaging closely with beneficiaries, developing tailored action plans, and fostering transformative change. Our goal is to empower individuals to overcome obstacles and contribute to the upliftment of communities, aligning with SDGs for a brighter future.

Community Casework done 2022 – 23

Sr. No.	Type of case	No	Referred
1.	Domestic violence	19	Aasra
2.	Ration card	15	Rationing office
3.	Mpower	80	Counselling
4.	Family planning	17	FPAI
5.	Medical help	33	Various hospitals
6.	Teacher's training	14	Mumbai mobile crèche
7.	Study	19	YCMOU
8.	Counselling	11	Aasra
9.	Shelter home	04	Shelter
10.	Training	35	Kotak Education Foundation
11.	Others	50	



A client Aged 49

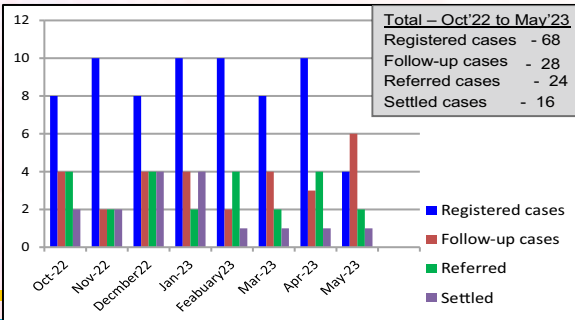
In a tale of love and perseverance spanning two decades, she embraced a love marriage, yet found herself met with unyielding resistance from her in-laws. Living apart from her husband, circumstances took a somber turn when he lost his sight a decade later. With her father's initial support, life navigated its course until he was regrettably ousted from their abode, leaving their son in a predicament without a caretaker.

In her quest for solace, she turned to Aasra, where her poignant narrative was meticulously documented. Reaching out to her in-laws through heartfelt missives and home visits, Aasra orchestrated three collective sessions. Guided by compassionate counseling, her husband's rightful needs were elucidated, and in response, a pledge of financial support was tendered—₹5000 per month—a pact seemingly cast in stone.

Yet, as fleeting as the wind, complications arose just two months in. Undeterred, Aasra invoked the guardianship of Agripada police station, enlisting their aid to rekindle the financial lifeline. An indomitable spirit with a reservoir of qualifications, she was introduced as an educator at Byculla, lighting up a path toward contentment. In this odyssey of endurance, love blossomed amidst trials, resilience conquered adversity, and a woman's tenacity forged a symphony of triumph.

Sahara Family Counseling Centre: Nurturing Hope and Healing

The Sahara Family Counseling Centre at Asha Kiran, Andheri, established in August 2021, has quickly become a beacon of support, guiding victims of domestic violence toward healing and empowerment. Through compassionate counseling and legal support, it has played a pivotal role in helping victims seek justice and find hope on their journey.



A Symphony of Support

Asha Kiran's journey continues to be illuminated by donations and sponsorships, creating a symphony of empowerment and care. Generous contributions have sponsored tetanus injections, dustbins for cleanliness, fruits for students, notebooks for education, and health items like calcium tablets and spectacles. These acts of kindness resonate with the community's commitment to uplifting lives and nurturing



Shelter Homes That Heal and Restore

Shelter Homes

YWCA Shelter Home has achieved significant milestones, including securing government funds for operational expenses. The staff goes beyond shelter provision, equipping residents for life beyond the Home, aligning with various Sustainable Development Goals (SDGs) and transforming lives.

Success is measured in the healing, growth, and empowerment of residents. The Shelter Home stands as a beacon of hope and collaboration, operating in two distinct locations. It restores dignity, offers hope, and nurtures resilience while striving for a world where every individual's potential can flourish. The dedicated staff plays a pivotal role in the Home's success.

A Year of Joyful Milestones and Empowerment at YWCA Shelter Homes

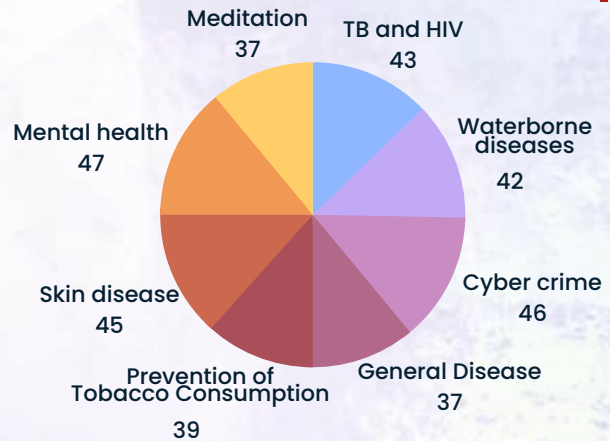
YWCA Shelter Homes achieved significant milestones, including receiving full grants from BMC, successfully educating and rehabilitating residents, and securing robust donor support. These accomplishments align with various Sustainable Development Goals (SDGs) and reflect the Home's commitment to empowering marginalized women. The Homes provided refuge and empowerment to around 200 women, enhancing their lives through education, healthcare, and support. These successes reinforce YWCA Shelter Homes as a beacon of empowerment, dedicated to fostering growth and crafting a boundless future of empowerment.

WHO WE SERVE AT THE SHELTER HOMES

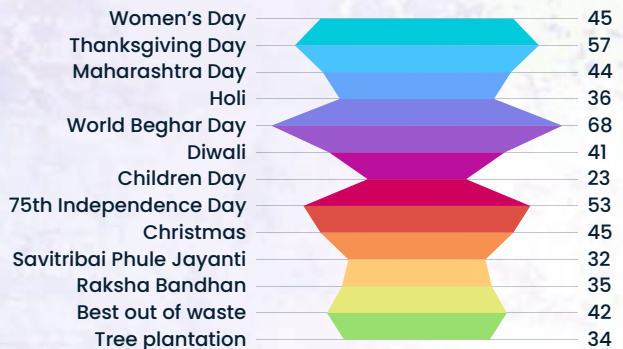
Dependents

Domestic Violence Cases	23
Women Children	9
Unwed Mother	1
Mental Health Patients	8
Roadside Destitute	1
Cases Referred by Police	12
Cases Referred by NGO's	26
Senior Citizens	6
Rape Victims	2
Legal aid provided	11
Rehabilitation	14
Psychological Counselling	264
Successful Cases	18
Counselling Service	246

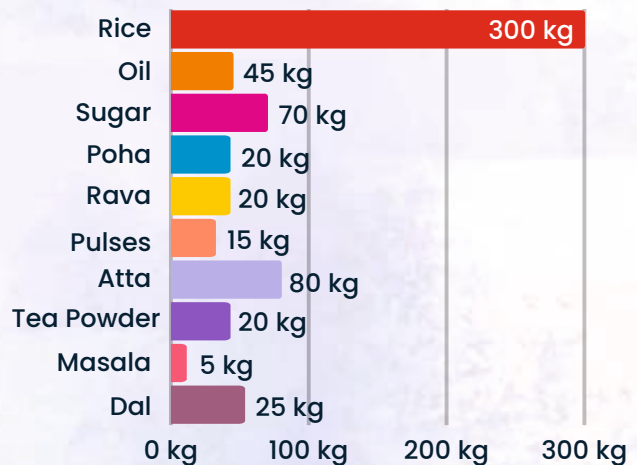
Awareness Sessions

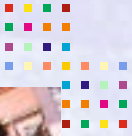


Programmes Celebrated



Grocery





PRIYA:

Despite being orphaned from a young age, Priya's life journey has been one of constant movement between shelter homes. Afflicted by tuberculosis and lacking identification, the police gave her the name Priya, leading her to the YWCA Shelter Home. Here, she found solace, receiving proper nourishment, and medical care, and engaging in yoga and meditation. Gradually, her health improved, and her strength grew, paving the way for a remarkable transformation.

Having triumphed over her hardships, Priya successfully completed her HSC exams. Her ambitions continue to flourish as she aspires to pursue an education in computer technology. Presently, she works as a caretaker, earning 18,000 rupees monthly. The YWCA Shelter Home not only provided her with a job but also bestowed upon her a loving, supportive family. Priya's narrative stands as a living testament to the remarkable potential of hope and resilience. Through unwavering determination, she conquered adversities and remains an inspiration, proving that unwavering commitment can make even the loftiest dreams achievable.



KAJAL

Kajal, a kind and calm individual from Panvel, faced hardship in a poverty-stricken family, enduring hunger and abuse. At 22, she fled to Mumbai, finding refuge at YWCA of Bombay's Ashraya Nivara Kendra just before the pandemic.

Initially reserved, Kajal received patient and compassionate care from the shelter's staff, leading her on a path of healing and safety. Discovering her interest in the kitchen, she joined the YWCA's bakery and cooking course, finding purpose and forming connections. After completion, she interned at Sahil Hotel, gaining practical experience and boosting her self-assurance. Today, Kajal's journey exemplifies the power of support and determination. In 2020, Kajal was offered a full-time job at the JW Marriott Hotel in Chennai. She was offered accommodation and a good starting salary of Rs. 20,000/- . She is now financially independent, with a bright future ahead of her.

The Shelter Home and the staff in particular were instrumental in Kajal's rehabilitation. They provided her with the support and resources, she needed to overcome her challenges, and they helped her to build a better life for herself. She is grateful for the opportunity it gave her at a different future!



Transformative Residential Facilities

YWCA International Centre (IC) has achieved remarkable success in 2022-23, aligned with various Sustainable Development Goals (SDGs). Their commitment to guest comfort and safety aligns with SDG 3 (Good Health and Well-being), and their contribution to the hospitality sector's revival resonates with SDG 8 (Decent Work and Economic Growth). Despite the challenges posed by the ongoing pandemic, IC navigated successfully, witnessing a positive resurgence in India's hospitality sector. They strategically reevaluated room tariffs, improved property management, and focused on single-room offerings. IC also embraced sustainability by replacing old air-conditioners with energy-efficient models. The center's commitment to guest-centric service and excellence continues to shine.

Asha Kiran: Illuminating Lives, Fostering Growth

Asha Kiran, the Women's Development Complex of YWCA, stands as a beacon of hope for diverse women and children.

Since August 2014, I've been a regular guest, introduced to this wonderful place by our family friend Joe Matthews. He held it in high regard and frequented it annually until his passing in September 2018. This Centre has become my second home, offering safety and warmth, especially for a solo traveler like me. The location, pricing, clean rooms, caring staff, and delectable food are all perfect. The Wi-Fi quality has improved remarkably, crucial for international travelers like myself. Your open-door policy and support as the manager are deeply appreciated. The YWCA's values align with mine, and I'm glad my stay indirectly contributes to empowering Indian women. My family and friends also cherish this place. Thank you and your colleagues for your exceptional hospitality. I eagerly await my return in December.



Regardless of age, background, or creed, Asha Kiran nurtures holistic development through a myriad of activities.

Comprehensive Services

1. Senior Citizens' Haven: A welcoming home for senior women aged 60-85, offering security, health, spiritual well-being, and communal engagement. Single rooms with attached baths, lounges, and TV facilities foster a sense of community.

2. Transient Accommodation: Single and twin sharing rooms for women on short trips, extending hospitality to travelers from across the globe.

3. Emergency Shelter: A refuge for women facing distress and abuse, providing temporary solace, counseling, and legal aid, enabling them to regain strength and rebuild their lives.

4. Extension Classes: Empowering women and girls through professional Bharatanatyam and Kathak classes, embracing artistic expression and potential career paths.

5. Facilities for Learning and Engagement: Well-equipped Conference Hall, Meeting rooms, and an Amphitheatre serve as vibrant spaces for meetings, workshops, rehearsals, and gatherings.

6. Library: A quiet sanctuary for learning, housing an array of books, magazines, and educational materials. A haven for students, residents, and transient guests to acquire knowledge and cultivate reading habits.

With its multifaceted offerings and unwavering support, Asha Kiran illuminates lives, nurtures aspirations, and fosters a sense of belonging, echoing the ethos of YWCA's mission and contributing to a brighter, more empowered future.





“Home Away from Home

Nurturing Homes of Empowerment: YWCA Bombay Hostels

In the heart of Mumbai's bustling energy, the YWCA of Bombay proudly stands as a beacon of empowerment through its four nurturing hostels. Each hostel, a haven of comfort and growth, embodies our commitment to fostering unity, learning, and a sense of belonging. Let us embark on a journey through these spaces of transformation and camaraderie:

Achamma Bhavan Hostel: A Haven of Unity and Growth

Nestled between Mumbai Central and Byculla, bridging Western and Central Railway stations, Achamma Bhavan Hostel stands as a beacon of convenience and affordability. Adjacent to the serene Baby Garden, it offers a peaceful oasis for ladies and children. With well-equipped dormitories accommodating 23 working women and trainees, along with a cozy 3-seater guest room, the hostel provides comfort and community.



As the aroma of delicious food fills the air, residents find solace in both their sustenance and companionship. National festivals like Independence and Republic Day resonate with patriotism, fostering unity and pride. The hostel's vibrant spirit comes alive through In-nights, where residents share talents and knowledge, forging lasting bonds.

Amidst bustling city life, evening prayers offer a tranquil moment of reflection and gratitude for all. Achamma Bhavan Hostel is more than a space; it's a nurturing haven where women forge friendships, share experiences, and embrace growth in the heart of Mumbai.

Meet Fizraa Wani: *A pure soul from Kashmir. She's a charming college student who graced ABH as a Guest in August 2022. After 5 months, she moved to her college hostel. In May 2023, she reached out to me, expressing her wish to return to our YWCA*



hostel. When I inquired about her reasons, she simply said, "Nowhere else do I find the comfort, cleanliness, and above all, the sense of security that I feel here. Not even back in Kashmir could I sleep so peacefully, free from fear." In our YWCA hostel, she's found happiness and a true sense of safety.

Anugraha Hostel: Nurturing Comfort and Growth

Nestled in Navi Mumbai, Anugraha Hostel is a haven for guests, working women, and students pursuing higher education. A short distance from Belapur Railway Station and MGM Hospital, it's embraced by lush greenery, providing a serene haven for residents. Surrounded by flora and fauna, the hostel boasts a peaceful ambiance that fosters personal growth and tranquility. An open quadrangle hosts programs, workshops, and celebrations, while the lounge, quiet room, and spacious dining hall cater to various needs. With easy access to local trains, buses, metro, and auto rickshaws, reaching Anugraha is effortless.



Safety is paramount, with round-the-clock security guards ensuring a secure environment. Delicious meals are served by dedicated caterers, and students enjoy the convenience of study rooms on the upper floors. National holidays are celebrated with enthusiasm, fostering a sense of unity among committee members, staff, and special guests.

Church services on Sundays add a spiritual dimension to life, held in the Quiet Room throughout the year. The Hostel Committee and staff collaborate tirelessly to ensure Anugraha Hostel remains a comfortable and nurturing abode, embodying the principles of sustainability and community development.

Introducing Ritaksha Ganaga Dev from Orissa, a diligent student

and a cherished monthly resident. This abode has become my sanctuary, a haven of safety. The warden, an embodiment of warmth, extends a friendly hand and a patient ear, adeptly resolving any challenges that arise. The embrace of cleanliness and impeccable hygiene envelops this space.



Lady Willingdon Hostel: A Heritage Haven of Unity

A UNESCO award-winning gem, Lady Willingdon Hostel stands as a testament to grace and architecture. With 68 residents and 10 guests from all corners of the nation, this majestic building fosters unity and peace. Lawyers, architects, engineers, and doctors find solace within its walls, blending diverse talents harmoniously.

The rooms, renowned for their brightness and elegance, remain in high demand due to their strategic location and impeccable cleanliness. The delectable cuisine adds to its allure, while the vibrant lawn radiates warmth. Offering single, twin, three, and four-seater rooms, the hostel is a symphony of comfort.



The wooden-floored heritage hall comes alive with In-nights and Christmas programs, showcasing residents' and guests' remarkable talents. National festivals are celebrated with patriotic zeal, adorning the atmosphere with flag colors.

A hub of spirituality, the hostel hosts church services on Sundays, filling the air with melodious hymns. Bible studies on Wednesdays engage the Area Members in enlightening discussions. The magnificent Heritage Hall sets the stage for various programs, enriching lives within its historic embrace.

I am Rajashri Pachpande, residing at DDH for the past year and a half as a student. Now interning, this period has been incredibly enriching. My fellow residents, roommates, and I have formed a close-knit family, sharing joys and sorrows alike. The Hostel Secretary's kind nature offers support, especially during challenges like medical concerns. The utility, security, and office staff are efficient, while the hostel caters to all our needs.



I'm excited to share my wonderful experience at Lady Willingdon Hostel! From the moment I arrived, the warm and attentive staff embraced me, along with the friendly hostel director. The exceptional level of service I've received is truly outstanding. The hostel offers a haven of comfort and convenience. The clean, well-maintained rooms and thoughtful services cater perfectly to the needs of working women.



What truly makes this hostel special is its inclusive and vibrant atmosphere in the common areas. The beautifully decorated communal spaces encourage interaction among residents and guests. The staff's dedication to ensuring everyone feels cared for is heartwarming. They prioritize cleanliness and hygiene, following strict protocols for safety. This allows me to enjoy my stay worry-free.

The blend of excellent service, cozy rooms, and a welcoming vibe truly makes this place feel like a home away from home. I wholeheartedly recommend Lady Willingdon Hostel for a memorable and enriching experience.

Kavya Singh

Working resident representative, 203

Dipti Daman Hostel: Nurturing Bonds and Ambitions

Nestled near Azad Nagar Metro Station and Andheri Railway Station, Dipti Daman Hostel provides a haven for 100 working women and students.

This well-furnished abode offers essential amenities, ensuring a comfortable stay for its residents. The library, accessible round the clock, fosters peaceful study environments. Lounges with TVs on each floor provide relaxation. A nutrition-focused canteen serves as a culinary delight. The hostel's auditorium and amphitheater host a variety of events, from Christmas Celebrations to In-nights.



Republic and Independence Day celebrations involve the active engagement of committee members, residents, and guests.

Dipti Daman Hostel thrives as a vibrant hub where girls from diverse Indian states connect, learn about different cultures, and form lasting bonds. Activities, games, and quizzes enrich their experience. With 24-hour security ensuring safety, and attentive staff maintaining cleanliness, the hostel stands as a lively, secure space for young women to flourish.

My time in this hostel has been incredible, spanning over a year. The administration's dedication to our safety, comfort, and well-being stands out. Clean facilities and prompt issue resolution make it a great place to live. Lifelong friendships have blossomed in this nurturing environment, thanks to the administration's efforts. Heartfelt gratitude goes to them for creating a true home here. Hostel life taught me independence, responsibility, and cultural sensitivity. It's a chapter of growth and learning. The friendships formed are unmatched; relying on each other has been a comfort and strength. This hostel is my second home, where precious memories reside. I wouldn't trade this experience for anything; personal growth and lasting friendships are invaluable. Many thanks to the administration for fostering such an environment.



Warm regards,

Mahima Solomon



I'm Mansha Manni, an Engineering student at Sardar Patel College. I've enjoyed the past 1.5 years at Dipti Dhaman Hostel, which feels like my comfort zone. Everyone's cooperative, and we have no issues with water or electricity. The staff is understanding, and the nights here are delightful. Celebrations like Independence Day and Republic Day are highlights, and I eagerly await the Christmas Party – a platform for residents to showcase their talents. This hostel truly feels like a second home.



Community Strength: A Hundred Percent Occupancy

Our hostels celebrate an impressive 100% occupancy, a testament to our commitment to excellence. Our community thrives on diversity, connections, and shared local pride. As we stand at the crossroads of tradition and modernity, our hostels are not just spaces but vibrant embodiments of empowerment, unity, and growth.



Green Oasis of Tranquility: Beyond Accommodation

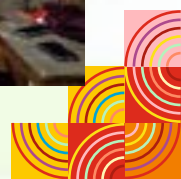
The verdant surroundings of our hostels envelop residents in the soothing embrace of nature. Lush trees and flowering plants grace our gardens, radiating an invigorating aroma. Homegrown fruit trees add a touch of delight, symbolizing our commitment to sustainable living.

Empowering Lives: Home Away from Home

YWCA Bombay's hostels epitomize empowerment, catering to working women and providing secure accommodations for students. The nurturing environment fosters academic focus and personal growth. With CCTV surveillance, round-the-clock security, and amenities, we ensure a secure "Home Away from Home."

Enriching Programs: Uniting Hearts and Minds

In Nights and National Festivals unite residents, committee members, and resource persons in a bond of camaraderie and learning. Interactive sessions cover current topics, while National Festivals celebrate unity and patriotism. From celebrating Christmas to embracing daily prayers, our hostels nurture holistic growth.



SGMA Committee

Empowering Efficiency: SGMA Committee's Endeavor

In October 2022, the Standards of Good Management and Accountability (SGMA) Committee was reinvigorated, led by President Blessy Babychan and Chairperson Adv. Lalitha Fernandes. This marked a transformative phase in organizational governance. The committee, composed of esteemed senior members, embarked on a vital mission.

With unwavering dedication, the SGMA committee undertook the task of formulating essential policies and Standard Operating Procedures (SOPs) across various departments of the Association. This groundbreaking initiative aimed to streamline operations and augment accountability. The team's endeavors culminated in the creation of SOPs, now integral to YWCA of Bombay's operations and expansion. This accomplishment not only conquered challenges but also paved the way for a more efficient and transparent organization.

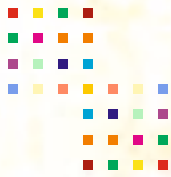
The SGMA committee collaborated to produce the following SOPs for the YWCA of Bombay:

1. SOP Hostels (for Residents & Hostel Secretary)
2. SOP Shelter Homes
3. SOP Finance
4. SOP IC
5. SOP WDU

The primary objective of crafting these SOPs was to establish regulations, codes of conduct, and guidelines for the seamless and effective functioning of the organization. These SOPs provide structured frameworks to fulfill various tasks and recurring operations within departments, ensuring accuracy and efficiency. Most importantly, these SOPs will serve as invaluable resources for future committees and staff, offering insights into the functioning of their respective departments.

We extend our gratitude to the Board members for their meticulous review of these documents and their valuable inputs, which greatly aided the SGMA team in successfully completing the documentation process.





OUR CELEBRATIONS 2022-2023



Report of the Nominating Committee

A meeting of the Nominating Committee was held on 6th May 2023, when the election schedule was discussed and letter was sent to Membership Committee requesting for Electoral Roll 2023 – 24.

The Membership Committee furnished us with the list of 143 (One hundred and forty-three) electoral members age-wise and area-wise.

The eligibility Electoral List was prepared and put up on the office Notice Board at all centres. This was informed in advance to all the members through Jottings.

Nominations for the Board of Management, Office Bearers, Nominating Committee Chairperson and Members were called from 143 (One hundred and forty-three) eligible Electoral Members to whom the nomination forms were sent. 46 (Forty-six) members sent in their nominations. Consent Letters and Bio-data were sent to 32 (Thirty-two) members.

Election will be held on Saturday, 16th September 2023 from 10.00 am to 2.00 pm at YWCA of Bombay, 75, Motlibai Street, Near Maratha Mandir, Byculla, Mumbai 400 008.

I thank the Tellers, the Nominating Committee Members and the Staff for their full support and active participation.

We wish all the best to the new Board and all the Committees.

Vinita Reuben

Chairperson, Nominating Committee

Tellers

Indira Jenna
Susheela Shetty
Poonam Priya
Daksha Kanavia
Alpana Banerjee
Latika Pillai

Nominating Committee

Vinita Reuben – Chairperson
Dr. Lata Clements – Board Member
Mary Mathew
Angela Fernandes
Smitha Pathak
Vanita Narvekar
Juliet Solomon



List of Committees

Administrative Committees

Finance

Shobha Bhalla (CP)
Sharon Solomon
Dr. Lata Clements
CA Santhi Liju
Pavana Anchees
Aneesha Rueben
Priya Daniel
Adv. Lalitha Fernandes
Annie Cardoz
Adv. Nikita Panhalkar
Emema Christy
Lavina Shirsat
Alida D'Souza

Personnel

CA Santhi Liju (CP)
Dr. Lata Clements
Sarasa Isaac
Lovey Pariyaram
Jayashree Bardey
Smita Pathak

Buildings

Pavana Anchees (CP)
Priya Daniel
Lavina Shirsat
Alida D'Souza
Yasmin Kuruvilla
Jane Rodrigues
Indira Jenna
Jayshree Bardey
Prabavathy Christdoss

Committees for Programmes & Activities

Membership

Aneesha Rueben (CP)
Lora Saldanha (Y-Deepa and Sr. Citizens)
Priscilla Albuquerque
Fatima Gomes
Mary Mathew
Mary Cheru
Jennifer Talwalker
Angela Fernandes
Elaine Fernandes
Ovita Parulekar (Jottings)

Jottings

Ovita Parulekar (CP)
Carol Monthero
Hilda Patrao
Angel Fernandes
Jacinta Lobo
Jennifer Talwalker

Spiritual Emphasis

Emema Christy (CP)
Jayshree Bardey
Mary Cheru
Yvonne Alphonso
Priyadarsini John
Suneela Arun Kumar
Meena Azavedo

PASI

Adv. Lalitha Fernandes (CP)
Shobha Bhalla
Rekha Joshi
Jane Rodrigues
Angela Fernandes
Ujwala Reddi
Antoinette Pereira

PIYA

Annie Cardoz (CP)
Stephanie Cardoz
Akansha Sansare
Jane Rodrigues
Saisha Bacha
Daksha Kanavia

Public Relations

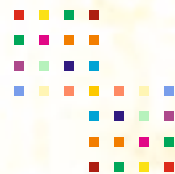
Adv. Nikita Panhalkar (CP)
Swati Das
Renuka Reuben
Rekha Joshi

ICC

Shama Chatterjee (CP)
Dr. Lata Clements
CA Santhi Liju
Adv. Nikita Panhalkar
Aileen Marques (External)

WDU

Sharon Solomon (CP)
CA Santhi Liju
Indira Jenna
Annie Cardoz
Mallika Amulraj
Mercy Itty



Asha Kiran

Priya Daniel (CP)
Dr. Lata Clements
Lora Saldanha
Neelam Sharma
Vimala Raichur
Indira Jenna
Smita Pathak
Juliet Solomon
Nutan Mistry
Sylvia Fernandez

Asha Kiran Repairs Committee

Dr Lata Clements (CP)
Sharon Solomon
Pavana Anchees
Lovey Pariyaram
Vimala Raichur
Smita Phatak
Vinita Reuben
Sharon Pires

Shelter Home

Vimala Raichur (CP)
Indira Jenna
Sharon Solomon
Renuka Rueben
Noreen Peters

Committees for Residential facilities

International Centre

Lavina Shirsat (CP)
Sharon Solomon
Sharon Pires
Sarasa Isaac
Mrudul Raiborde
Divya John

General Hostels

Alida D'Souza (CP)
Yasmin Kuruvilla
Jane Rodrigues
Indira Jenna
Jayshree Bardey

Achamma Bhavan

Jayshree Bardey (CP)
Lovey Pariyaram
Emema Christy
Ovita Parulekar
Hemangi Namdas

Anugraha

Yasmin Kuruvilla (CP)
Gissy Jacob
Sunila Arun Kumar
Dolly Solomon
Myrtle Shipley
Pavana Anchees

Dipti Dhaman

Indira Jenna (CP)
Lalitha Dhara
Shama Chatterjee
Susy Babychan
Dr. Usha Ubale

Lady Willingdon

Jane Rodrigues (CP)
Sharon Pires
Dr. Anuradha Patil
Prabavathy Christdoss
Hilda Pinto

SGMA

Adv. Lalitha Fernandes (CP)
Rekha Joshi
Shanta John
Vimala Raichur
Nutan David
Mary Mathew

Constitution Review

Vimala Raichur (CP)
Dr. Lata Clements
Shanta John
Sarasa Isaac
Adv. Nikita Panhalkar

Ex-officio on all committees

President – Blessy Babychan





EMPOWERING WOMEN

Our Offices & Hostels

Andheri

Asha Kiran
53, J.P. Road, Andheri West,
Mumbai - 400058
Ph: 022-26702831 / 72
Email: ak.secretary@ywcabombay.co.in

Belapur

Anugraha Hostel, Sector - 8, CBD - Belapur,
Navi Mumbai - 400 0614.
Ph: 022 - 27570786
E-mail: anugraha@ywcabombay.co.in

Byculla

75, Motlibai Street, Near Maratha Mandir,
Byculla, Mumbai - 400 008.
Ph: 022 - 23096544
E-mail: gs.ywcabombay@gmail.com

Fort

18, Madame Cama Road, Fort,
Mumbai - 400 001
Email: acc.manager@ywcabombay.co.in

Dipti Dhaman Hostel

Asha Kiran
53, J.P. Road, Andheri West,
Mumbai - 400058
Ph: 022-26702831 / 72
Email: andheri.hostel@ywcabombay.co.in

Anugraha Hostel

Sector - 8, CBD - Belapur,
Navi Mumbai - 400 0614.
Ph: 022 - 27570786
E-mail: belapur.hostel@ywcabombay.co.in

Achamma Bhavan Hostel

75, Motlibai Street, Near Maratha Mandir,
Byculla, Mumbai - 400 008.
Ph: 022 - 23096544
E-mail: byculla.hostel@ywcabombay.co.in

Lady Willington Hostel

18, Madame Cama Road, Fort,
Mumbai - 400 001
Ph: 86550 93534
Email: fort.hostel@gmail.com
Email: hod.hostels@ywcabombay.co.in

YWCA of Bombay

Website: www.ywcabombay.co.in
Facebook: facebook.com/ywcabombay
Instagram: [ywcaofbombay](https://www.instagram.com/ywcaofbombay)
Twitter: [@of_ywca](https://twitter.com/of_ywca)
Linkedin: <http://linkedin.com/in/ywca-of-bombay-90b120282>

International Centre

18, Madame Cama Road, Fort, Mumbai - 400001.
Ph: 022 - 66247222
Email- ic.manager@ywcabombay.co.in

YWCA TOWARDS SUSTAINABLE DEVELOPMENT GOALS



YWCA
EMPOWERING WOMEN